

TRAVEL AND HOSPITALITY DISCLOSURES

The Government of Canada has implemented a series of measures to strengthen public sector management by enhancing transparency and oversight of public resources in the federal government.

As a federal Crown corporation, and in the spirit of these measures to promote openness, transparency and accountability, Marine Atlantic posts the travel and hospitality expenses of its Board of Directors and Executive Team through proactive disclosure on a quarterly basis.

All expenses are inclusive of taxes. Please note there may be occasions whereby there is a delay in posting an expense due to timing of travel.

Board of Directors – Travel Expenditures

For:	<i>Careen, Nick</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>						

For:	<i>Cook, Stan</i> - Board Member; Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>						

For:	<i>Doody, James G.</i> - Board Member; Chair - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>						

For:	<i>Duggan, Sharon</i> - Acting Chair of the Board of Directors; Chair - Safety, Corporate Governance & Accountability Committee (SCGAC); Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
March 12 - 17	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 1,847.19	-	\$ 130.40	\$ 1,977.59

For:	<i>Henley, John J.</i> - Board Member; Member - Safety, Corporate Governance & Accountability Committee (SCGAC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
<i>No expense claims this period</i>						

For:	<i>Moffatt, Garfield</i> - Board Member; Chair - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
March 13 - 16	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 755.34	\$ 610.47	\$ 299.60	\$ 1,665.41

For:	<i>Pelley, Walter</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC); Member - Audit & Risk Committee (ARC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
February 1 - 2	Attend Pension Seminar	Halifax, NS	\$ 425.00	\$ 174.23	\$ 96.60	\$ 695.83
March 13 - 15	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 1,118.34	\$ 610.47	\$ 316.60	\$ 2,045.41
March 30	Attend Training Session	Halifax, NS	\$ 425.00	\$ 247.91	\$ 113.40	\$ 786.31

For:	<i>Rudderham, Dwight</i> - Board Member; Member - Human Resources & Pension Management Committee (HRPMC)					
Date	Purpose	Location	Transportation	Accommodation	Meals & Incidentals	Total
March 14 - 16	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 1,058.72	\$ 203.49	\$ 141.40	\$ 1,403.61
March 30	Attend Training Session	Halifax, NS	\$ 456.70	\$ -	\$ 96.40	\$ 553.10

Board of Directors – Hospitality Expenditures

Date	Event Description	Amount
March 14	Working meals for meeting of Board Committee including members of the Senior Management Team in St. John's, NL	227.36
March 15	Working meals for meeting of Board Committee including members of the Senior Management Team in St. John's, NL	293.49
March 16	Working meals for meeting of Board Committee including members of the Senior Management Team in St. John's, NL	408.02
	Totals	\$ 928.87

Executive – Travel Expenditures

President and CEO

The President and CEO is responsible for the overall functioning oversight of the Corporation and all locations and facilities, is a member of and has responsibilities in providing updates and reports to the Board of Directors.

For:	<i>Griffin, Paul</i> - President & CEO; ex-officio member of the Board, SCGAC and HRPAC					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
February 7-10	Annual Employee Update Meetings	North Sydney, NS	\$ 782.39	\$ 409.39	\$ 209.90	\$ 1,401.68
February 13-17	Conduct CEO Update Meetings with Employees and Attend Stakeholder Meeting	Port aux Basques, NL	\$ -	\$ 401.20	\$ 352.50	\$ 753.70
February 26-28	Attend Interferry Policy Committee Meeting	Brussels, Belgium	\$ 1,973.11	\$ 430.99	\$ 375.56	\$ 2,779.66
March 22-23	Attend House of Commons Standing Committee on Transport, Infrastructure and Communities	Ottawa, ON	\$ 1,158.55	\$ 196.70	\$ 141.10	\$ 1,496.35
March 27-29	Annual Employee Update Meetings	Port aux Basques, NL	\$ 1,191.74	\$ 200.60	\$ 202.60	\$ 1,594.94

Chief Information Officer

The Chief Information Officer is responsible for the Information Technology and Information Management (IT/IM) Division within the company. The position has responsibilities for the IT budgets, IT infrastructure and Records Management in all locations across the company, and has staff in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Board of Directors.

For:	<i>Tibbo, Colin</i> - Chief Information Officer					
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
March 8 - 10	Attend Business Meetings	Ottawa, ON	\$ 917.78	\$ 637.82	\$ 166.00	\$ 1,721.60

Vice President of Corporate Strategy and Human Resources

The Vice President of Corporate Strategy and Human Resources is responsible for Human Resources as well as the development, implementation and monitoring of corporate strategy and policies, risk management and manages the day-to-day relationship with the Corporation's Shareholder. This position has staff responsibilities in North Sydney, Port aux Basques, and St. John's. This position is also responsible to provide reports and updates to the Human Resources Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For: <i>Frew, David</i> - Vice President - Corporate Strategy and Human Resources						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
February 6 - 9	Attend Business Meetings	Ottawa, ON	\$ 1,105.91	\$ 590.10	\$ 86.00	\$ 1,782.01
February 21 - 23	Attend Business Meetings	Ottawa, ON	\$ 1,095.56	\$ 346.84	\$ 94.00	\$ 1,536.40
March 8 - 10	Attend Management Meetings	North Sydney, NS	\$ 1,043.13	\$ 246.34	\$ 142.00	\$ 1,431.47

Vice President of Customer Experience

The Vice President of Customer Experience is responsible for all activities that contribute to meeting the needs of Marine Atlantic customers including reservations and ticketing, hospitality, marketing and customer relations, corporate communications, revenue generation, pricing, and the sailing schedule. Since August 2016, this position has also been responsible for the Health, Safety and Environment Department, until a new Director is in place. This position has staff responsibilities at all locations. This position is also responsible to provide reports and updates to the Board of Directors.

For: <i>Barnes, Don</i> - Vice President Customer Experience						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
February 21 - 24	Attend Hospitality NL Conference	Gander, NL	\$ 486.13	\$ 400.20	\$ 170.00	\$ 1,056.33
March 19 - 24	Attend Divisional Team Meetings	North Sydney, NS	\$ 1,994.03	\$ 612.15	\$ 276.00	\$ 2,882.18

Corporate Counsel/Corporate Secretary

The Corporate Counsel is responsible for providing legal advice and guidance to the senior management of Marine Atlantic and is the Corporate Secretary to the Corporation and the Board of Directors. This position is accountable for overall legal affairs, corporate insurance program, contract administration, and is an integral part of labour relations. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, Safety, Corporate Governance and Accountability Committee and the Board of Directors.

For: <i>Penney, Jacqueline</i> - Corporate Counsel/Corporate Secretary						
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 26 - February 1	Attend Business Meetings with Insurance Underwriters	London, England	\$ 1,904.63	\$ 1,874.90	\$ 759.50	\$ 4,539.03
February 27 - March 1	Attend Business Meetings	Calgary, AB	\$ 1,050.58	\$ 446.84	\$ 162.00	\$ 1,659.42
March 7 - 8	Attend Business Meetings	Toronto, ON	\$ 1,059.84	\$ 463.30	\$ 140.00	\$ 1,663.14
March 27 - 28	Attend Business Meetings	Sydney, NS	\$ 1,472.36	\$ 236.94	\$ 196.00	\$ 1,905.30

Vice President of Operations

The Vice President of Operations is accountable for the overall effectiveness of the Operations Division and is responsible for the planning, operations, capitalization and maintenance of the fleet, terminals and other related assets. This position has staff responsibilities in Port aux Basques, North Sydney, Argentina and the vessel fleet. This position is also responsible to provide reports and updates to the Board of Directors.

For:		<i>Hupman, Murray</i> - Vice President Operations				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 15 - 19	Attend Management Meetings	St. John's, NL	\$ 1,130.76	\$ 652.12	\$ 318.00	\$ 2,100.88
January 20 - 22	Attend Business Meetings	Toronto, ON	\$ 1,043.89	\$ -	\$ 70.00	\$ 1,113.89
January 27 - 29	Attend Business Meetings with Insurance Underwriters	London, England	\$ 1,851.08	\$ 1,570.93	\$ 381.10	\$ 3,803.11
February 6 - 8	Attend Business Meetings	Ottawa, ON	\$ 1,015.60	\$ 393.40	\$ 76.00	\$ 1,485.00
March 13 - 16	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 1,265.02	\$ 263.03	\$ 232.00	\$ 1,760.05

Vice President of Finance

The Vice President of Finance is responsible for Corporate Accounting, Purchasing and Materials Management, and oversees the treasury, accounting, budget, tax and audit activities, and the purchase of materials, supplies and services. This position has staff responsibilities in Port aux Basques, North Sydney and St. John's. This position is also responsible to provide reports and updates to the Audit and Risk Committee, the Human Resources and Pension Management Committee, and the Board of Directors.

For:		<i>Leamon, Shawn</i> - Vice President Finance				
Date	Purpose	Location	Transportation	Accommodation	Per Diem Allowance	Total
January 15 - 20	Attend Management Meetings	St. John's, NL	\$ 1,053.46	\$ 962.31	\$ 374.00	\$ 2,389.77
February 27 - March 8	Attend Business Meetings	Calgary, AB Toronto, ON	\$ 2,685.44	\$ 1,477.99	\$ 241.15	\$ 4,404.58
March 13 - 17	Attend Quarterly Meeting of Board of Directors and Committee Meetings	St. John's, NL	\$ 939.79	\$ 813.96	\$ 234.00	\$ 1,987.75
March 22 - 23	Attend House of Commons Standing Committee on Transport, Infrastructure and Communities	Ottawa, ON	\$ 1,722.84	\$ 380.60	\$ 126.00	\$ 2,229.44

Executive – Hospitality Expenditures

Date	Description	Amount
	<i>Nothing to report for this period</i>	-
	Totals	\$ -